DIHLABENG LOCAL MUNICIPALITY



PERFORMANCE PLAN

2012/2013 FINANCIAL YEAR

OF

Mr. AFRICA BATLHAKO MASUKU

DIRECTOR: PUBLIC WORKS



Purpose

provides that performance objectives and targets must be based on the key performance indicators as set out from time to time in the Municipality's Integrated Development Plan. Manager's performance agreement to which this document is attached and Section 57(5) of the Municipal Systems Act, which The performance plan defines the Council's expectations of the Municipal Manager in accordance with the Municipal

Key responsibilities

performance indicators: The following strategic objectives of local government will inform the Municipal Manager's performance against set

- Provide democratic and accountable government for local communities.
- Be responsive to the needs of the local community.
- Ensure the provision of services to communities in a sustainable manner.
- Promote social and economic development,
- Promote a safe and healthy environment.
- Encourage the involvement of communities and community organizations in the matters of local government.
- Facilitate the culture of public service and accountability amongst staff.
- Assign clear responsibilities for the management and co-ordination of administrative units and mechanisms.

The outcomes of meeting the above mentioned strategic objectives include:

- A long and healthy life for all Communities around Dihlabeng
- All people in Dihlabeng are and feel safe
- Decent employment through inclusive economic growth
- Skilled and capable workforce to support an inclusive growth path
- An efficient, competitive and responsive economic infrastructure network
- Vibrant, equitable, sustainable rural communities contributing towards food security
- Sustainable human settlement and improved quality of household life
- Responsive, accountable, effective and efficient local government system
- Protect and enhance our environmental assets and natural resources
- An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship

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Citizania	reservoirs	2nd	Implementation of the Project - 100%
		3rd	Monitor the replacement of the switchgears
		4th	Menitor the replacement of the switchgears
improved access to	Installation of sewer network in	151	Appointment of Contractor
Children and Children	Foundkong		Implementation of the Project - 100%
		2nd	
		3rd	
		4th	
Sanitation services	Installation of sewer network in	181	Appointment of Contractor
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A received to the second		4th	
Sanitation services in	Installation of sewer and water	188	Appointment of Contractor
Behlokeng	Bohlokong		Implementation of the Project - 10%
	o	2nd	Implementation of the Project - 30%
		3111	Implementation of the Project - 60%
The state of the s		4th	Implementation of the Project - 100%
unproved monitoring of	Installation of monitoring	181	Appointment of service provider
treatment systems	system at water and wastewater	2nd	Implementation of the Project - 30%
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		4th	Implementation of the Project - 100%

		CONTRACTOR SCHOOL	Sanitation services	Effective security of			criective brokision of Mater	Effective production of the			Effective provision of			sanitation services	II Constitution of the con			Sanitation services	77				Sanitation services	Dipolation			sanitation services	Effective provision of	PURIORNAMOR	MLY PERFORMAN
	ų.	sewer line in Kgubetswana	Replacement of old outfall			water supply system	Mater Street Clarens			water freatment Works	Refurbishment of Saulspoort	Ni -	a assessment Treatment Works	Western Transfer Wastern		d	Boblokone	Upgrading of outfall sewer				and Fateng-Tse-Ntsho - Phase 1	Installation of waterborne			Carlotte Manual Tremment	Wastewater Treatment Weden	· · · · · · · · · · · · · · · · · · ·	TO NEW TORKET IN A STATE OF	CF AREA'S BASIC SERV
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	Implementation of the Project - 80%	370	Paul Roux	
	Implementation of the Project - 60%	2nd	Pipelines from Bethlehem to	Ylddins
	Implementation of the Project - 30%	-	Construction of Bulk Water	Effective provision of water
		4th		
		ريا E	Station	
	Implementation of the Project - 100%	2nd	Pressure Break Tand and Pump	supply
	Implementation of the Project - 70%	1st	Effective provision of water Construction of 2Mt Reservoir,	Effective provision of water
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			Implement as per the Plan and advertise the tender faulty substation for replacement of Switchgears				supply and tollets in Mashaeng	Effective provision of water Repairs of leaking water pipes	PERRORATANGRAS TO JANNU ALMPARGIAL.	KEY PERI ORMANGE AREA,5. BASIC SERVICES AND INTRASTRUCT	
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\$	316			411	3rd	2nd		12	ĘR.	1	
Implementation at the prioritized substation	Await for the importation of the switchgears	Appoint the service provider to replace the switchgears at the prioritized substations	Compile tender specification for prioritized substations-9 Ben Smuts, Senekal Sub and Crusher, submit to specification 'Committees and advertise.			Implementation of the Project - 100%	Implementation of the Project - 60%	Appoint Contractor	QURS PROTECTED TARGET TO A STORY OF THE ASSOCIATION SCORES	DINERASTRUCTURE DEVELOPAH NI - Public works	

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PERFORMANCE PLAN

Director Public Works

Mr. AFRIKA BØTLHAKO MASUKU

Dihlabeng Local Municipality

Performance Plan for Director Public Works for the period: 31JULY 2012 to 30 JUNE 2013

Signed and accepted by the Director Public Works

Signed Municipal Manager:

Date:

31/04/2012